

Dr Tracy Westerman Presents

Cultural Competency for Supervisors of Aboriginal People Workshop

**REGISTER EARLY - limited workshops will be delivered in 2018
and are regularly SOLD OUT**

Sydney 18th & 19th October | Perth 1st & 2nd November



Dr Tracy Westerman is a descendant of the Njamaal people near Port Hedland, WA. She holds a Graduate Diploma in Psychology, a Master's Degree and Doctor of Philosophy (PhD) in Clinical Psychology. She is a recognised leader in Aboriginal mental health and in the area of cultural competency. She is a highly sought after trainer with her workshops sold out each time they have been delivered across Australia over the past eighteen years. She has run a successful business for 19 years in the absence of any government assistance or funding and as such has gained considerable skills in managing and navigating mainstream systems at a highly complex level. She has achieved national and international recognition for her innovative approaches to Aboriginal mental health and for her work in advancing the concept of cultural competency for organisations who wish to improve their capacity to employ

and retain Aboriginal people in the workplace. Participants walk away with practical skills grounded in the latest evidence base for effective practice. For Further information about Dr Westerman go to: <http://indigenouspsychservices.com.au/ips-tracy-westerman/dr-tracy-westerman/>

ABOUT THESE PROGRAMS: IPS has been at the forefront of research, development and delivery of cultural competency intervention programs (CCIPs) since 1998. This work has focused on clearly defining the necessary skills, abilities and aptitudes that predict cultural competence. This information has then been used to design training programs to ensure that skills that are most relevant to working effectively with Aboriginal people are targeted. This program also focuses on the development of skills specific to retaining Aboriginal people in the workplace. IPS' research has determined that the causes of employment cessation amongst Aboriginal people were primarily related to the stress associated with the transition between community and workplace and cultural differences between worker and work environment.

CULTURAL COMPETENCY FOR SUPERVISORS OF ABORIGINAL PEOPLE WORKSHOP OBJECTIVES:

Participants complete the General Cultural Competency Profile (GCCP) to gauge cultural competencies. This training has evidence of improving cultural competencies.

- Better understand cultural competence and how to achieve focused, sustained shifts in core areas
- Understand the motivators and predictors of racial bias and develop the skills associated with cultural empathy
- Increasing knowledge of Aboriginal health, culture, history, government policies & how this impacts cultural competence
- The impact of Identity Formation as a construct for supervision and support of Aboriginal employees
- Managing the Retention of Aboriginal people in the workplace.
- The most common causes of employment cessation & how best to support Aboriginal employees
- Understand how the community culture and historical context impacts on employees
- Supervision and Leadership models – can these be culturally adapted to suit Aboriginal employees
- Cultural Learning Style differences and impacts on supervision strategies, skills acquisition and mentoring. Differences in communication styles – practical strategies in the provision of feedback and ensuring motivational and cultural fit
- Culturally Competent Organisations - the common characteristics.
- Increasing representation of Aboriginal employees across organisations. A look at recruitment strategies in accurately identifying a skilled workforce & leadership potential

INCLUDED IN WORKSHOP: General Cultural competency Profile (normally \$75); pre-workshop reading materials; participant workbook; morning tea, lunch & afternoon tea

TO SEE WHAT PEOPLE ARE SAYING ABOUT IPS' CULTURAL COMPETENCY PROGRAM, GO TO: <http://indigenouspsychservices.com.au/news/testimonials/>

Registration Type	Early Bird Registration – 8 weeks prior		Standard Registration	
	With Payment	Without Payment	With Payment	Without Payment
Cultural Competency for Supervisors of Aboriginal People	\$1,870 GST Inc	\$1,925 GST Inc	\$2,035 GST Inc	\$2,090 GST Inc

For more information contact IPS:

T: 08 9362 2036

E: ips@ips.iinet.net.au

www.indigenouspsychservices.com.au

Cultural Competency of Aboriginal People Workshop 2018 Registration Form

(A tax invoice will be issued upon receipt of a completed registration form)
ABN: 98 090 758 713



Please select

LOCATION & DATE:

Cultural Competency of Aboriginal People Workshop (2 Days)

Sydney: 18th & 19th October
Perth: 1st & 2nd November

PRICING OPTIONS FOR WORKSHOPS:

Cultural Competency of Aboriginal People

EARLY BIRD REGISTRATION - up to 8 weeks prior to workshop

STANDARD REGISTRATION

\$1,870 GST Inc If payment is received with registration

\$2,035 GST Inc If payment is received with registration

\$1,925 GST Inc If payment is NOT received with registration

\$2,090 GST Inc If payment is NOT received with registration

Details of person attending workshop ** Mailing address for workshop information

Title: _____ Name: _____ (This will be the name on your certificate)

Position: _____ Email: _____

Postal address: _____ Suburb: _____ State: _____ P/C: _____

Tel Bus hrs (*required): (____) _____ Tel After hrs (*required): (____) _____

Dietary Requirements: _____

Details of person/agency responsible for payment ** Mailing address for a/cs information

Agency to be invoiced (**required): _____

Postal address: _____ Suburb: _____ State: _____ P/C: _____

Agency Tel (*required): (____) _____ Fax (*required): (____) _____

Email: _____

TERMS & CONDITIONS

- Delegates are responsible for any errors in registration details.
- Once paid, fees are **non-refundable**, although places are transferable to another person in your agency.
- If workshops are cancelled by IPS, full refunds of REGISTRATION FEES ONLY will be provided. Participants travelling for workshops MUST BOOK FULLY REFUNDABLE OR CHANGEABLE AIRFARES until workshop is confirmed to be going ahead based on sufficient numbers. This occurs a minimum of 6 weeks prior to the workshop date.

CANCELLATION policy is NOT NEGOTIABLE. IPS regrets the difficult personal circumstances that prevent people from attending, including medical conditions, emergencies, severe weather conditions or transport difficulties, however the logistics of event management prevents IPS from assuming responsibility for these contingencies



FEES MUST BE FULLY PAID 14 days from the date of invoice or places in the workshop cannot be guaranteed.

I understand & agree to these terms. **PLEASE READ THE TERMS & CONDITIONS CAREFULLY BEFORE SIGNING**

Signature of participant or representative: (*required): _____

Payment Method details

Cheques made payable to "Indigenous Psychological Services"

OR Credit Card - Please debit my credit card \$ _____  
Number: _____ Exp: _____ CVC: _____ (last 3 digits on back of c/c)

Name on Card: _____

Signature: _____

OR Register online @ www.indigenoupsychservices.com.au (if paying by credit card)

OR Purchase Order Number: _____

Post form with payment to:
Indigenous Psychological Services
PO Box 1198
East Victoria Park WA 6981
OR
Fax: 08 9362 5546
OR
Email: admin@ips.iinet.net.au